

DALMIA BHARAT LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2024-25

Introduction:

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2024-25, **Eleven (11)** familiarization programmes for the Directors for total duration of **28.5 hours** have been conducted as per details mentioned below:

S. No.	Date of Programme	Hours	Familiarization Areas Covered
1.	April 23, 2024	1.5 Hrs.	<ul style="list-style-type: none"> • Strategic Acquisitions for geographic footprints. • Capex and projects updates • Updates on Legal matters • Review of initiatives of Gram Parivartan through sustainable livelihood and skill development
2.	April 23, 2024	3.5 Hrs.	<ul style="list-style-type: none"> • Strategy Planning • Discussion on Business verticals
3.	May 28, 2024	0.67 Hrs.	<ul style="list-style-type: none"> • Review of ESG related Policies • Update on Compliance Structure and Regulatory changes. • Management Discussion and Analysis
4.	July 17, 2024	0.67 Hrs.	<ul style="list-style-type: none"> • Review of Economic Scenario and assessment of Geopolitical Risks • Review & assessment of Occupational Health and Safety • Changing Industry landscape • Update on Compliance Structure, recent Regulatory changes
5.	July 18, 2024	0.66 Hrs.	<ul style="list-style-type: none"> • Operations, performance and Capex review and updates • Legal Matters Review • Manpower Assessment, Retention initiatives
6.	July 18, 2024	4.5 Hrs.	<ul style="list-style-type: none"> • Strategy Planning • Discussion on Business verticals
7.	October 18, 2024	4.00 Hrs.	<ul style="list-style-type: none"> • Board Induction & update on terms of reference and scope of each Board Committees, Board duties and responsibilities. • CSR initiatives: <ul style="list-style-type: none"> ○ Expansion of Diksha Projects (for Skill

			<ul style="list-style-type: none"> development) <ul style="list-style-type: none"> ○ Wadi development projects; Bamboo grass cultivation; water harvesting; livestock growing etc (self-employment-income generating) • Update on driving ESG agenda (thought leadership)- at UNGC, GCCA, EFC, G20, B20, TERI, FICCI, etc.
8.	October 18, 2024	3.50 Hrs.	<ul style="list-style-type: none"> • Strategy Planning • Discussion on Business verticals
9.	January 20,2025	4.50 Hrs.	<ul style="list-style-type: none"> • Succession Planning; and Lakshya incentive Project. • Alternative Fuel (Green Fuel & Waste management)- Risk mitigation by achieving circular economy.
10.	January 21,2025	1.00 Hrs.	<ul style="list-style-type: none"> • Legal matters review and Regulatory updates • Policies Review and amendments • Succession Planning; and Lakshya incentive Project.
11.	January 21,2025	4.00 Hrs	<ul style="list-style-type: none"> • Strategy Planning • Discussion on Business verticals
Total No. of Hrs.		28.50 Hrs.	

DALMIA BHARAT LIMITED

Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu
CIN L40109TN2006PLC058818 Website: www.dalmiabharat.com

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S. No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1.	Mr. Paul Heinz Hugentobler	As mentioned in event numbers 1 to 11 above	11	17	26	44.5
2.	Mrs. Anuradha Mookerjee	As mentioned in event numbers 1 to 11 above	10	16	27	45.5
3.	Mr. Anuj Gulati	As mentioned in event numbers 1 to 11 above	10	12	21	24
4.	Mr. Haigreve Khaitan*	As mentioned in event numbers 1 to 11 above	5	5	14	14

**Appointed as an Independent Director w.e.f. April 1, 2024.*