BSE Limited
P J Towers, Dalal Street,
Fort Mumbai -400001
Scrip Code: 542216

> National Stock Exchange of India Limited
> "Exchange Plaza", Plot No. C-1, Block G
> Bandra - Kurla Complex, Bandra (East),
> Mumbai - 400051
> Symbol: DALBHARAT

## Subject: Newspaper Advertisement

Ref: Regulation 30 of the SEBI (LODR) Regulations 2015 ("Listing Regulations")

Dear Sir/Madam,
Pursuant to the Regulation 30 of SEBI Listing Regulations, please find attached copies of newspaper advertisement of Audited Financial Results of the Company for the quarter and year ended March 31, 2023, published in Financial Express and Dinamani on April 26, 2023.

The same has been made available on the Company's' website at www.dalmiabharat.com.

We request you to please take the same on record.

Thanking you,
Yours faithfully,

For Dalmia Bharat Limited
RAJEEV

KUMAR $\quad$| Digitally signed by |
| :--- |
| RAJEEV KUMAR |
| Date: 2023.04 .26 |
| $11: 57: 01+05^{\prime} 30$ |

Rajeev Kumar
Company Secretary

■INTHE NEWS India renews push for easier visas for its firms in UK


India will keep
pushing for easier visa rules for skilled
professionals hire by its companies investing in
Britain as it looks to finalize a free trade pact with the UK people with knowledge of
the matter. This is in addditio to New Delhi's longstanding workers. BLOOMBERG Now, you can use same WhatsApp on multiple phones


- ROW OVER SALARY STRUCTURE

Air India pilots write to Ratan Tata, allege lack of respect by HR

New Delhi, April 2

AIRINDIAPILOTS, whoareupin arms against the airline's man-
agement's decision to unilater agement's decision to unilater-
ally alter their salary structure and service conditions, onTues-
day sought Ratan day sought Ratan TTat''s inter-
vention in resolving the issue. vention in resolving the issue.
A petition, signed by a little over 1,500 Air India pilots,
alleged that the pilots'concerns areged that the pilots concerss bythe current $H R$ team.
On April 17 Air India rolled On April 17,Air India rolled
out a revamped compensation structure forits pilotsand cabin crew, which has since been rejected by the two pilot unions

- Indian Commercial Pilots - Indian Commercial Pilots Pilots Guild (IPG) - on the grounds that the airline, in alleged violation of labourpractices, did not consult them
before finalising the new conbefore finalising the new con-
tracts. The two unions also urged their members not to sign/accept the revised contract and salary structure.
Air India was taken over by In their petition, the pilots claimed that their morale is low and they are not being treated with "respect and dig-

LISTOF GRIEVANCES We have always been committed to Air
Indi'is success and have gone above and beyond to ensure that we provide our

 | We feel that |
| :--- |
| our concerns |
| are not being |
| heard or |
| addressed by |
| the current |
| HR team. We |
| are therefore |
| respectully |
| requesting |
| your |
| assistance in |
| addressing |
| these issues | team.Weare therefore respect-

fully requesting your assistance in addressing these issues," the pilots said in the petition.
"Asthe Chairman Emeritus Ratan Tata, we believe that your benevolent leadership can help us find a solution that
is fairand respectful to all paris fair and respectful to all par
ties involved," they wrote. On Monday, chief human resources manager, Suresh Dutt Tripathi, in a video mes-
sage, tried to assuage the pilots. sage, tried to assuage the pilots.
"I am reaching directly to our flying staff through this platform as currently there is no recognised union at Air India.
This is within the framework This is within the fra
of the law" he said.

Low-cost airline kingpin prepares for life after AirAsia


Aviation as my journey might be coming to an end. I've got to

The 58 -year-old Malaysian
would be moving on as the
industry emerges from Covid. industry emerges from Covid.
Like other carriers, AirAsia, the group Fernandes founded, was
floored by the pandemic.It'sno longer quite the empire it once was, having closed down ven-
tures in lapanand India, butstill tures in lapanand India, butstill
operates airlines out of

Malaysia, Indonesia, Thailand
and the Philippines, and plansa Cambodia launch. "Good leadership is to know when to go, Fernandes said in a recent interview in Singapore. "Aviation as
myjourneymightbe comingto my journey might be comingto
an end. I've got to talk about succession planning. Exactly
when press the button.Idont when I press the button,I don't
know,but Iwantto talkabout it know, but I want to talkabout it
because I want to attract the
right leaders."-BLOOMBERG
 transformation by contributing towards the preservation of our planet.

DALMIA BHARAT LIMITED
(CIN No: L14200TN2013PLC112346)
Regd. Office: Dalmiapuram - 621651, Distt. Tiruchirapalli (Tamil Nadu)
Phone 9111 23465100 Website: www.dalmiabharat com

Phone 911123465100 Website: www.dalmiabharat.com
Extract of the Audited Consolidated and Standalone Financial Results for the quarter and year ended 31st March, 2023



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Powering Positive Transformation for PEOPLE．PLANET．PLANT．

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Iowest corbon footprints in the cement industry，globally．We are committed to bring positive

## DALMIA BHARAT LIMITED

（CIN No：L14200TN2013PLCC112346），regdiragalli（Tamil Nadu）



## कุఆाமต

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