

DALMIA BHARAT LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2021-22

Introduction:

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2021-22, six familiarisation programmes for the Directors for total duration of 10 hours have been conducted as per details mentioned below:

S.NO	Date of Programme	Familiarisation Areas Covered
1.	April 28, 2021 (one hour)	<ul style="list-style-type: none"> Update regarding changes in the SEBI -Insider Trading Regulations. An insight into Internal Audit function and focus areas.
2.	July 27, 2021 (Two hour)	<ul style="list-style-type: none"> Update on Business Responsibility and Sustainability Report on ESG parameters. Disclosures with respect to performance by the entity on the nine principles of the 'National Guidelines on Responsible Business Conduct' (NGBRCs). Details of essential indicators and leadership indicators under each principle. (SEBI Notification No SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated May 10, 2021. Update on Sustainability initiatives in Dalmia Bharat Group.
3.	August 26, 2021 (one Hour)	<ul style="list-style-type: none"> Update on whistle blower mechanism, Whistle Blower Policy, Code of conduct with anti-bribery and ethics and Charter, role & responsibility of Ethics Committee.
4.	October 27, 2021 (Two Hours)	<ul style="list-style-type: none"> Update on amendments in SEBI (Share Based Employee Benefit) Regulations (notified on August 13, 2021. Update regarding applicability of SEBI LODR compliance and disclosure requirements for High Value Debt listed entities. SEBI LODR amendment dated September 7, 2021.
5.	January 24 and 25, 2022	<ul style="list-style-type: none"> Update on various statutory and operational policies.

	(three hours)	<ul style="list-style-type: none"> • Update on amendments proposed in SEBI LODR with respect to Related Party Transactions. Additional disclosure requirement, approval hierarchy and process. • Update about system driven disclosure; capturing insider trading data from the designated depository by the Stock Exchanges.
6.	March 02, 2022 (One Hour)	<ul style="list-style-type: none"> • Update about the legal provisions relating to constitution and composition of various Committees. • Update and discussion on terms of reference of all Committees of the Board.

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Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu
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S.No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1	Mr. Pradip Kumar Khaitan	As mentioned in event numbers 1,3,4,5 and 6 above	5	22	8	41
2	Mr. V.S. Jain	As mentioned in event numbers 1 to 6 above	6	25	10	47
3	Mrs. Sudha Pillai	As mentioned in event numbers 1 to 6 above	6	23	10	43