

DALMIA BHARAT LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS **DURING THE FINANCIAL YEAR 2022-23**

Introduction:

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2022-23, **five** familiarisation programmes for the Directors for total duration of **11 hours** have been conducted as per details mentioned below:

S.NO	Date of Programme	Familiarisation Areas Covered
1.	May 9, 2022 (Two hour)	<ul style="list-style-type: none"> • Comprehensive understanding of terms of reference and scope of each Board Committees. • Effectiveness of Board Committees.
2.	August 04, 2022 (Three hour)	<ul style="list-style-type: none"> • Update on Compliance Structure, Scope of charging of responsibilities and Regulatory Risks. • Update on Sustainability initiatives in Dalmia Bharat Group.
3.	November 2, 2022 (Two Hour)	<ul style="list-style-type: none"> • Update on regulatory changes including amendment in CSR Policy Rules; • Update on SEBI Regulations applicable effective from April 1, 2023.

4.	December 12, 2022 (three hours)	<ul style="list-style-type: none"> • Presentation on cement demand / market and scope of expansion by acquisition; • Presentation on opportunity to diversify regional presence of the Company and acquisition plan.
5.	February 03, 2023 (Two Hour)	<ul style="list-style-type: none"> • Update on Regulatory Risks/Challenges given the present competitive environment. • Update on Compliance Management Solution across all plants/offices. • Update on participation of the Company on UN Climate Change Conference (COP27) initiatives on climate challenges.

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Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu
CIN L40109TN2006PLC058818 Website: www.dalmiabharat.com

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S.No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	Mr. Pradip Kumar Khaitan	As mentioned in event numbers 1 to 5 above	5	27	11	52
2	Mr. V.S. Jain	As mentioned in event numbers 1 to 5 above	5	30	11	58
3	Mrs. Sudha Pillai	As mentioned in event numbers 1 to 5 above	5	28	11	54